

Demand Occupation Policy

Effective: May 12, 2009

Background:

The Workforce Investment Act (WIA) of 1998 was enacted to consolidate, coordinate, and improve employment, training, literacy, and vocational rehabilitation programs in the United States. Section 663 of the Workforce Investment Act requires local boards to set policy to determine occupations in demand so training can be linked to employment opportunities available in the local labor market or in a place to which the participant is willing to travel to work

Policy: The Workforce Board of Oswego County defines a Demand Occupation as an occupation choice from the current listing, or one that can be searched in a meta job engine, and which yields three or more jobs that the customer will have the qualifications for after participating in training. The jobs must be in the local labor market or within a travel distance the individual indicates a willingness to work. If the search yields less than three “hits”, an ITA cannot be granted unless approved by the Workforce Development Board Director.